



Hockey Manitoba Appeals and Hearings Committee

Terms of Reference

Name: Hockey Manitoba Appeals and Hearings (Registration, Discipline, Protests, General Disputes, and Maltreatment) Committee.

Mandate: The Appeals and Hearings Committee is responsible for making outcome decisions on any matters that may be brought before them, including the interpretation of the Hockey Manitoba By-Laws, Regulations, Playing Rules, and Policies. The Committee is eligible to provide special dispensation from those Bylaws, Regulations, Playing Rules, and Policies, when deemed appropriate under the application process referenced in Hockey Manitoba By-Law 3.

Key Duties: The Appeals and Hearings Committee will conduct appeals and hearings at the request of a registered participant; or in the case of instances that are required to be investigated when a breach of the By-Laws, Regulations, or Playing Rules are reported or discovered.

In the case of an Appeal the Committee will apply the following,

- Determine if a member decision was in conflict with the Member's or Hockey Manitoba By-Laws or Regulations.
- Determine if the Member committed a procedural error or failed to provide the aggrieved party with a fair hearing.
- Determine if the Member had the authority or jurisdiction to make the decision.
- Determine if there are special circumstances that would merit granting dispensation from the By-Laws or Regulations of Hockey Manitoba.
- Such additional duties as may be delegated to the Committee by the Board of Directors from time to time.

Meetings: The Appeals and Hearings Committee will meet via virtual conference calls, as determined by the Committee Chair, in consultation with the Executive Director.

Resources: The Appeals and Hearings Committee will receive the necessary resources from Hockey Manitoba to the extent approved in the annual budget, to fulfill its mandate. It will also receive the necessary support from the Provincial Sport Organization (PSO) Office.

Reporting: The Appeals and Hearings Committee reports to the Board. The Committee and Executive Director will maintain a record of their decisions.

Review: The Hockey Manitoba Board of Directors will review these Terms of Reference on a regular basis and will make revisions, as warranted.